**QUALITY, ENVIRONMENTAL POLICY,**

**HEALTH AND SAFETY AT WORK**



**BOHAMET S.A.** has implemented and maintains an Integrated Management System in line with the requirements of the international standard ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, Directive 2014/90/EU on marine equipment, Directive 2014/34/EU on products for use in potentially explosive atmospheres, and Factory Production Control.

BOHAMET S.A. is a modern Company specialising in the design and manufacture of marine equipment; explosion-proof, flameproof junction boxes; distribution boxes and their components and subassemblies; the manufacture of tempered and non-tempered glass products, and the production of structures, furniture, and frames.

The environment in which BOHAMET S.A. achieves its goals encompasses customers, suppliers, employees, authorities, the socio-cultural environment, and other parties interested in the development of our Company.

The established quality, environmental, and health and safety policy is one of the most important elements of management, in which the actions of personnel focus on providing customers with products that meet their requirements and the requirements of applicable legislation, while simultaneously remaining mindful of the environment and occupational health and safety.

The objectives of the quality, environmental, health and safety policy are:

\*Maintaining a leading position as a supplier of ship windows and doors to shipyards around the world,

\*Promoting growth of the company through the use of European funds allowing the development of modern technologies that eliminate imports and improve technical capabilities,

\*Continuously improving the effectiveness of the Company's operations,

\*Ensuring systemic approach to quality, environment, and health and safety management, including the identification and monitoring of interacting processes,

\*Establishing measurable and continuously updated quality, environment, and health and safety objectives and the monitoring of their achievement,

\*Reduction of environmental impact by preventing emissions of pollutants into the environment and environment-conscious waste management,

\*Preventing accidents, occupational diseases, and near-miss incidents at work,

\*Driving continuous improvement of workplace safety conditions through the implementation of the new technical, technological, and organisational solutions,

\*Eliminating hazards and reducing health and safety risks,

\*Systematically surveying customer satisfaction and taking measures to improve it,

\*Co-operating with clients by identifying their needs and expectations,

\*Employing staff with specific competencies and improving their skills through systematic training,

\*Shaping a working environment that involves employees in achieving the Company's goals.

We embrace corporate social responsibility in our operations by integrating social, environmental, and ethical considerations into our management with respect to our employed staff, customers, and suppliers. BOHAMET S.A.'s quality, environmental, and health and safety policies are periodically reviewed to ensure their continued relevance. The Board of Directors of BOHAMET S.A. ensures that the policy is understood and implemented and that resources are provided for its implementation.

Tomasz Tafelski

President of the Management Board

Ciele, 19 January 2023